



SOFIA LEBANIDZE

Nationality: Georgian

CONTACT

LINKEDIN

Sofia Lebanidze

EMAIL:

sofia.lebanidze@iliauni.

edu.ge

slebanidze@gmail.com

2013-2014 Syracuse University,
Maxwell Scholl of Citizenship and Public
Affairs
Executive Master of Public Administration

2003-2004 Tbilisi Technical University
Economics / International Economic
Relations
Master's degree

2000-2003 Tbilisi Technical University
Economics /International Economic
Relations
Bachelor's degree

Certificates:

2013-2014

Syracuse University, Maxwell Scholl of Citizenship and Public
Affairs

Health Service Management and Policy (Certificate Program)

2013-2014

Syracuse University, Maxwell Scholl of Citizenship and Public
Affairs

**Leadership in International and Non-Governmental
Organizations (Certificate Program)**

2003-2004

Canadian International Development Agency - Canadian Bureau
for International Education Public Policy Knowledge Network

Languages:

	Speak	Read	Write
Georgian	native	native	native
English	Fluent	Fluent	Fluent
Russian	Fluent	Fluent	Fluent

Summary of expertise

Extensive, 22 years experience of working in different fields of healthcare system. Working experience covers skills of working as a public servant and in a field of private business, independent consultancy, and academic society as an Associate Professor and trainer.

Capability of working with Georgian and International key governmental and non-governmental organizations, decision-makers, and opinion-leaders of healthcare sector. Actively involved in various projects and programs in collaboration with international and donor organizations.

Significant proficiency in management of healthcare system. Knowledge and experience of working on the field of development and supervision of state healthcare programs, that includes healthcare financing and budgeting, monitoring and evaluation, costing and supervision of implementation.

Practice and knowledge of policy paper's and strategy documents elaboration in the various fields of healthcare system.

Working Experience

From: 2023

To: Currently

Employer: PSP Insurance (Member of PSP Group)

Positions held: Head of Supervisory Board

Main Objectives: Supervision of the policies of the Executive Board. Supervise general affairs of the company and its enterprise, considering the relevant interests of the company's stakeholders.

From: 2015

To: Currently

Employer: Ilia State University, School of Business

Positions held: Associated Professor

Main Objectives: Coordinator of Master Program "HealthCare Policy and Management". Lecture courses: Insurance and Risk Management, Management of HealthCare Providers, Conflict Management, Strategic Management.

From: 2017

To: 2023

Employer: PSP Insurance (PSP Group)

Positions held: CEO - General Director

Main Objectives: Developing business strategies and plans ensuring short-term and long-term objectives. Leading and motivating subordinates to advance employee engagement develop a high performing managerial team. Building the senior leadership team. Making capital allocation decisions and ensure solvency requirements. Setting Vision, Values, and Corporate Culture. Product development. Supervising marketing and sale strategies. Communicating effectively with stakeholders: government, supervisory agency, reinsurers, partners and etc.

From: 2015

To: 2017

Employer: New Hospitals (PSP Group)

Positions held: Business Development Director

Main Objectives: Health Service development, monitoring and evaluation of services, business development, marketing, and social communication, call center operational supervision.

From: 2011

To: 2015

Employer: Ministry of Labour Health and Social Affairs of Georgia LEPL Health Mediation Service

Positions held: Head of Service

Main Objectives: Health insurance program supervision. Monitoring and evaluation of health insurance program implementation process. Patient's right protection. Mediation and dispute resolution between stockholders.

From: 2010

To: 2011

Employer: LLC Insurance Company IC Group

Positions held: CEO – Life and Health Insurance

Main Objectives: Policy development and operational management of life insurance portfolio. Claim management supervision. Health insurance product development. Risk management and underwriting process supervision. Communication and collaboration with partners and various stakeholders.

From: 2007

To: 2010

Employer: Ministry of Labour, Health and Social Affairs of Georgia

Positions held: Head of Healthcare Department

Main Objectives: Health Care policy development. Development of monitoring and evaluation system of state programs. Health financing policy development. Costing and budgeting of healthcare programs. Health care quality and regulatory framework development. Active involvement of sector reformation activities.

From: 2006

To: 2006 (May-June)

Employer: Ministry of Labour, Health and Social Affairs of Georgia - Health Financing Policy working group, established under the Ministerial decree

Positions held: Health Economist - Team leader

Main Objectives: Health financing policy development. Costing, budgeting, and implementation of state insurance program. Active involvement of the healthcare reform activities. Establishment of PPP system for healthcare services.

From: 2005

To: 2007

Employer: World Bank - National Institute of Social and Health Affairs – Health Policy Unit (Primary Healthcare Project)

Positions held: Senior Expert - Health Economist; National Health Accounts Coordinator; Intersectoral experts' team leader

Main Objectives: Health financing policy development. Active involvement of the healthcare reform activities. National Health Accounts system institutionalization and annual reporting.

From: 2003

To: 2005

Employer: Ministry of Labor, Health and Social Affairs of Georgia

Positions held: Department of Healthcare and Social programs' coordination, Senior Specialist

Main Objectives: State healthcare program management, monitoring, and evaluation.

From: 2002

To: 2003

Employer: Ministry of Labor, Health and Social Affairs of Georgia

Positions held: State Programs Department, Leading Specialist

Main Objectives: State healthcare program management.

Publications

- **Enhancing social contracting in health and social service delivery in Georgia through enabling transparent budgeting and pricing of services** – Health Care and Human Rights Research Center (2019)
- **Mental Health Rehabilitation Service Provision in Georgia** - Mental Health Coalition (2017)
- **Social research of patients' rights to ethnic minorities** - Georgian Young Lawyer's Association & Health Care and Human Rights Research Center (2017)
- **Palliative Care Costing** - Open Society Georgia Foundation (2013)
- **Towards prevention of non-communicable diseases in Georgia: policy requirement for joining CINDI** (Countrywide Integrated Noncommunicable Diseases Intervention)
- **Georgian National Health Accounts** (Annual publications 2001-2008)
- **National Report on Population Health Status** (Annual Publications 2007-2008)
- **Health System Performance Assessment** (Joint project of World Bank, European Union, World Health Organization and the Ministry of Labour, Health and Social Affairs of Georgia)
- **Survey on Catastrophic Health Expenditure** (Curatio International Foundation, GEOSTAT)
- ***Benefit Healthcare Service Package provision process for population – Healthcare Policy and Ethical Standards (United States Agency for International Development USAID and International School of Economics)***

Consultancy Activities:

- 2024 Consultancy service – Market shaping for assisted products (Result for Development)
- 2023 Consultancy service – Costing and budgeting of Assistive products (Result for Development)
- 2023 Consultancy service – Selective Contracting (Curation International Foundation under ADB).
- 2023 Team leader - External quality assurance control of the laboratories in Georgia (USAID – Civil Society Engagement Program and Health Care and Human Rights Research Centre of Georgia (HC&HRRC)

- 2022 Council Member – PMCG and USAID – Business Leader Council – Industry-led Skills Development Consulting Council
- 2022 Consultancy activities – Costing and budgeting of national strategy and action plan for improving rehabilitation services in Georgia (Result for Development)
- 2019 *Consultancy activities – Social Contracting issues in Health Care Sector (Health and Human Right Research Center)*
- 2017 *Consultancy activities - Mental health rehabilitation service provision and service costing (Mental Health Coalition)*
- 2017 *Research Activity – Patient Rights Assessment in Georgia (Georgian Young Lawyer’s Association)*
- 2016 *Consultancy activities - Palliative care Project – Hospice development plan and Costing (Open Society Georgia Foundation)*
- 2015 *Consultancy activities - C Hepatitis Elimination Project (Curatio International Foundation)*
- 2013 *Consultancy activities – Palliative Care Costing in Georgia (Open Society Georgia Foundation)*
- 2013 *Consultancy activities – Series of lecture and training activities for lawyers - Coalition of Patient Rights*
- 2012 *Consultancy activities - Serices of lectures for journalists – (Georgian Institute of Public Affairs - Open Society Georgia Foundation)*
- 2011 *Health System Budgeting – technical paper (National Disease Control Centre - Curatio International Foundation)*
- 2011 *Healthcare Policy and Systems - Series of Lectures (Georgian Institute of Public Affairs - Open Society Georgia Foundation)*
- 2010 *Healthcare Policy and Systems - Series of Lectures (Georgian Institute of Public Affairs - Open Society Georgia Foundation)*
- 2009 *United States Agency for International Development - Consulting services – Basic Benefit Healthcare Service Package provision process for population – Healthcare Policy and Ethical Standards (USAID)*
- 2009 *Evidence based Policy Cycle Institutionalization Project (UNDP)*
- 2009 *Evidence based Policy Development - Series of Lectures (WHO, (Georgian Institute of Public Affairs - Open Society Georgia Foundation)*
- 2008-2009 *Lectures/presentations on “ Healthcare Policy and Budgeting” (GFSIS)*
- 2008 *Global Immunization Campaign (UNICEF – Expert/Consultant)*