

CV

Family name: **MIRZIKASHVILI**First names: **Nino**

:

Georgian

Nationality:

Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained
Tbilisi State Medical University (2012- 2017)	PhD in Public health
London School of Economics and Political Science, UK (2005)	Hansard Research Programme in Democracy and Public Policy, Diploma
University of Warwick, UK, 2004-2006	MSc in Public Health
The University of Scranton, PA, U.S.A (2000 July-August)	Healthcare Study programme at the Public Health Department
Tbilisi State Medical University; Faculty of Preventive Medicine (1995-2001)	Qualification of Doctor, MD

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Russian	1	1	1
Georgian	1	1	1

Membership of professional bodies: Member of the Central Eurasia Leadership Alliance (CELA)
Member of the Leadership Academy for Development (LAD)
Member of the Academic Fellowship Program (AFP)

Other skills: Full computer literacy

Present position: Board Member of the Open Society Georgia Foundation,
Ilia State University, School of Natural Science and Medicine- Associate Professor and program coordinator

Key qualifications:

- Holder of **Ph.D. Degree in Public Health** and **Master's Degree in Public Health**;
- Proven ability to draft, edit and produce results-focused reports, including the reports conducted for the UN family in the areas of health and social and monitoring/evaluation;
- Excellent written, verbal, and interpersonal communication skills;
- Full computer literacy (MS Word, Excel, etc.);
- **20 years of experience in working with the Government, civil society, and donors in the field of health care and social issues**, including 5 years of experience at the senior management level in the public sector (**Ministry of Labour, Health and Social Affairs of Georgia**); 3 years of working experience at private medical business as a director; 3 years of working experience at the hospital level, 9 years of experience in the International Organization/Nongovernmental Organizations.
- **Experience in the field of Public Administration Reform, including Health care policy planning and monitoring/evaluation**, including recent report development and analysis of the need and opportunities in the area of health services planning and needs in the targeted municipalities in the framework of UNDP funded assignment;
- **20 years of relevant work experience in health policy and health care system development**;
- Experience in **Health care policy and system reform**, Health care administration, Human resources for health; Regulation field, Training and lecturing;
- **Experience in Georgia within public (Ministry), private and non-governmental sector (UN family, WHO, Open Society Foundation)** in the Health care fields;
- Skills: Policy analysis, Organizational Development, Strategic Planning, Capacity building and management, Project/program development, implementation and assessment, Health program design and administration, Monitoring & evaluation.

Specific experience in the region:

Country	Date from – Date to
Kyrgyzstan	03/2019- 11/2019; 02-03/2021
Georgia	Since 2001

Professional experience:

Dates	Location	Company	Position	Description
2019-till now	Georgia	Civil Society Foundation	Board Member	Supervise and coordinate projects funded by CSF
2020-present	Georgia	Ilia State University	Associate Professor	School of Medicine- Associate Professor /Program Coordinator

Dates	Location	Company	Position	Description
04/2023-2/2024	Georgia	Results for Development Institute, Inc. ("R4D")	Consultant	The consultant performs a costing and pricing study to estimate the costs of delivering a priority package of assistive products in Georgia, using true product market prices.
09/2023-06/2024	Georgia	Results for Development Institute, Inc. ("R4D")	Consultant	To support Market Analysis and Strategic Options Development for priority Assistive Technology (AT) products in Georgia. Main responsibilities are: Support qualitative and quantitative data collection to identify market barriers to access to AT products; Prepare for and expertly conduct interviews with key stakeholders in Georgia to understand the barriers and enablers for priority AT products and work closely with the market shaping practice to develop insights and hypotheses about the AT product markets. Test the team's hypotheses with stakeholders in Georgia, leveraging existing analyses and empirical evidence. Support the design of potential market-shaping solutions via a hypothesis-driven approach to develop recommendations for country-level stakeholders
04/2023-03/2024	Georgia	East-West Management Institute under the Civil Society Engagement Program, funded by USAID	Research Specialist	Improving the quality of medical laboratory services in Georgia; The main goal of the project is to assess and study laboratory medicine in Georgia. The project's expected results are: Rational and evidence-based use of laboratory services is promoted. The capacity of human resources for proper conduct and analysis of tests in laboratory centers is enhanced. The public has a better understanding of state-funded healthcare programs and patients' rights.
06/2023-12/2023	Georgia	PMC Research Center	Team leader	Project „Study and analysis of Nursing and Midwifery Skills ecosystem in Georgia“
03/2023-09/2023	Georgia	EPRC, UNAG Funded by USAID	Consultant	“Equal access to healthcare services for ethnic and religious minorities in Georgia. “ The policy document was developed within the USAID Unity Through Diversity program and addresses issues of equality and integration of minorities in access to healthcare services.
11/2022-03/2023	Georgia	Consulting Group Curatio Sarl funded from R4D	Consultant/team member	To conduct an exploratory study of tracking rehabilitation expenditures in Georgia.
02/2022-12/2022	Georgia	UNICEF and Georgian Family Medicine Association	Project coordinator (senior expert)	The project “Healthiest Start in Life” and within the framework of this project to develop a country-wide assessment report on infant and young child feeding and to work on guideline and protocols; to work on the implementation level of newly adopted guideline and protocols;
05/2022-08/2022	Georgia	“Coalition for Independent Living” USAID-funded project	Consultant	To elaborate Homecare Model for Georgia; To elaborate Homecare State Program; To update the homecare standards;
02/2022-06/2022	Georgia	UNDP	Consultant	To update Municipal Assessment Reports in Health Affairs/ The overall objective of this technical assistance is to support the update of Municipal Assessment Reports in Health Affairs of target municipalities of Lagodekhi, Dedoplistskaro, Tetrtskaro, Borjomi, Akhalkalaki, Kazbegi, Keda and Khulo.
07/2021-10/2021	Georgia	UNDP	Consultant	To elaborate UNPRPD R4 program Proposal “ Leave no one behind — from policy and principles to practice in disability-inclusive development in Georgia;” to coordinate the process and to incorporate the full set of inputs from participating UN agencies: UNDP, UNFPA, OHCHR
02/2021-03/2021	Kyrgyzstan	Consulting Group Curatio Sarl	Consultant	External end-phase evaluation of the Medical Education Reform project in Kyrgyzstan.
02/2021-04/2021	Georgia	World Health Organization	Consultant	Supporting the implementation of the WHO Europe Healthy Cities Network city designation process. To prepare city application summary assessment reports that will be the final document of the designation process.
11/2020-02/2021	Georgia	SASTRE	Consultant/ expert	Elaborated and undertook an in-depth review of the research of Georgia Global Health Security Index- SASTRE
04/2020-12/2021	Georgia	Eastern European Centre for Multiparty Democracy-EECMD	Consultant/ expert	<ul style="list-style-type: none"> ▪ Provided expert advice on the issues of public health, health policy, healthcare management, planning, and policy in the process of production “Regional Development Roadmaps”; ▪ Created a policy paper “Health care system challenges in Georgia at the municipal level during the COVID 19 pandemic” and facilitated taskforce sessions
08/2020-09/2020	Georgia	Office of UNRC	Consultant	Consultancy for Developing Expression of Interest for the Submission to the UNPRPD 4 th Country Founding Call

Dates	Location	Company	Position	Description
11/2019 11/2020	Georgia	UNICEF	National Consultant	Carried out the study "Nutrition Gap Analysis in Georgia"
04/2020 06/2020	Georgia	UNDP	Consultant	Developed report and analysis of the need and opportunities in the area of health services planning and needs in the targeted municipalities
04/2020 06/2020	Georgia	UNFPA	Consultant	Assessment of Legal Framework and Policies on Sexual and Reproductive Health and Rights of Women and Girls with Disabilities in Georgia and Specific Recommendations
12/2019	Georgia	Economic Policy Research Center	Consultant	Developed the policy paper and to take part in the policy discussion 'Healthcare Reform New Initiative Right or Wrong Steps?'
10/2019 12/2019	Georgia	WHO	International Consultant	Technical writer of the scientific article and survey assessment report
03/2019 11/2019	Kyrgyzstan	UNODC	International Consultant	Development of the legal framework towards better access to pain relief opioids in Kyrgyzstan.
11/2018 11/2019	Georgia	WHO	National Consultant	Conducted desk review "Health and Sustainable Development Goals-progress in Georgia" and provide support for the MAPS Mission to Georgia.
09/2019- 10/2019	Georgia	Office of UNRC	National Consultant	Development of a joint Project Proposal "Transforming social protection for PwDs in Georgia" for Submission to the Joint SDG Fund.
2018-2024	Georgia	NGO "Health Care and Human Rights Research Center"	Director	Supervise and manage projects
05/2018 02/2019	Georgia	Medical Center "CITO"	Administrative director	To supervise and coordinate day-to-day operations of the outpatient clinic including medical staff, technical staff, and other business activities.
05/2018- 09/2018	Georgia	OSGF	Team Leader	„To develop clinical guideline on persons with chronic incurable diseases in palliative care.“ The purpose of the guideline was to introduce healthcare professionals to palliative care issues, the latest evidence, and modern aspects of patient management. The guideline was accepted by the Ministry of Health.
06/2017 03/2018	Georgia	Georgian Association of Social Workers	Team leader	"Supporting civil society organizations and social workers to strengthen family support services in Guria region" funded by the EU and Georgian Association of Social Workers
03/2017 02/2018	Georgia	CTC and Care platform	Consultant	Care system performance assessment in Georgia. Preparation of Assessment methodology, and tools (for assessment of existing Health directions: Homecare/Long Care, Physical & Mental disorders, Drug users); Preparation of "CSPA First Report" (including, recommendations for the Care System in Georgia)
07/2016 12/2016	Tbilisi, Georgia	OSGF	Consultant	Project "To elaborate legislative policy recommendations in palliative care in Georgia."
03/2016 06/2016	Tbilisi, Georgia	Lower's Education Promotion Fund funded by GYLA and Open Society Georgian Foundation,	Consultant	Protection of patient's rights through research and education of medical service providers" (2016)". The purpose of the study: To identify the most common violations of patient rights in the provision of medical services
2014-2017	Tbilisi, Georgia	American Clinic in Tbilisi	Director	<ul style="list-style-type: none"> To supervise and coordinate day-to-day operations of the outpatient clinic including medical staff, technical staff and other business activities;
2014-2016	Georgia	Open Society Georgia Foundation	Member of the public health program committee	To review and select the ongoing applications/grant projects in the health care fields;
06/2014- 02/2015	Tbilisi, Georgia	Center for Training and Consultancy (CTC)	Consultant	Project "To develop Home Care Standards" together with Home Care coalition, financed by the "Center for Training and Consultancy" (CTC)
10/2013 12/2014	Tbilisi, Georgia	CTC and Care Platform	Consultant	Concept of Care System in Georgia. The goal of the project was to develop a unified care system concept in Georgia that provides the target groups with a consistent, coordinated, and balanced continuum of service delivery
01/2013 09/2013	Tbilisi, Georgia	OSGF	Health expert	„Costing of Palliative services in Georgia“. Conduct pricing analysis to provide reliable and up-to-date evidence for decision-making on budgeting and allocations on Palliative services;
09/2012 11/2012	Tbilisi, Georgia	OSGF	Health Expert	„To develop the organizational structure of the Health Insurance Mediation Agency in Georgia“ The main partner was newly established LEPL Health Insurance Mediation Agency of Georgia, MoLHSA

Dates	Location	Company	Position	Description
08/2012 03/2013	Georgia	USAID funded - Health Care Improvement Project, the University Research Co.,	Policy/System Strengthening Expert	<ul style="list-style-type: none"> Ensure delivery of high quality best buy high impact priority services; Concepts and tools related to medical education and human resources development in Health Sector; Recommendations on integration of QI measures in routine reporting systems and HIS; Tools on service delivery organization at national and local levels;
11/2007 07/2012	Georgia	Ministry of Labour, Health and Social Affairs	Head Staff of the Ministry Head of the International Relations Department	<ul style="list-style-type: none"> To coordinate business relations of the Ministry with International/donor organizations; To maintain implementation European Neighborhood Policy (ENP); To ensure protocol related issues; To examine of international agreements/conventions and preparing them for signing; To supervise PR activity of the Ministry
01-11/ 2007	Georgia	Ministry of Labour, Health and Social Affairs	Head of the Regulation Department	<ul style="list-style-type: none"> To work out the model of what and how needs to be regulated, given in the policy context; Regulation of service providers (To set up minimum License standards for medical providers) Registration / licensing of doctors/professionals (To limit and upgrade Educational Programs and to work on post graduate state program) To supervise Quality Control Agency and Drug Agency and to elaborate surveillance mechanisms' of the regulators' activities
10/2006 01/2007	Georgia	Oxford Policy Management/ contracted by the DFID	Health Policy expert	<ul style="list-style-type: none"> Participate in the development of the state health programs; Develop specific state programs entirely; Develop reporting templates for the programs; Participate in the policy making process Support MoLHSA management in maintaining effective collaboration with donors and specifically build relationships with the reform focal points within donor organizations
02-09/ 2006	Georgia	Abt Associates Inc. Georgia Representation	Monitoring, Evaluation and Applied Research Program Manager	<p>USAID Funded Project CoReform - Cooperation in Health System Transformation</p> <ul style="list-style-type: none"> To establish excellent working relationships with appropriate counterparts in the Ministry of Labour, Health and Social Affairs, with a role of supporting health financing and organizational development technical teams; To work with National Institute of Health to develop the Annual Health Report and establish institutionalized process; To support to data collection and analysis for the development and analysis of the Annual Health Report; To work in close collaboration with department of health of MoLHSA and develop the state programs for 2007; To develop M&E framework for the state health programs;
09-12/ 2005	London, UK	Healthcare Commission	Intern	Worked on commissioning and Improvements review, including meetings arrangement, carrying out the interviews, drafting monthly reports.
01-06/ 2004	Tbilisi; Georgia	Curatio International Foundation	Research Assistant	As a research assistant I was responsible for the survey's technical implementation, specifically methodology design, tool development, planning and monitoring, data processing, report writing, project evaluation (qualitative and quantitative researches). I was involved in the Operational Research of EU funded program GFATM (Global Fund to fight AIDS, TB and Malaria)
2003-2004; 2007	Tbilisi; Georgia	Tbilisi State University; Department of Public Health Tbilisi Highest Medical School "Aiety"	Associate Teacher	Teaching V year students Public health and Epidemiology, giving examination in the above mentioned field.
2001-2004	Tbilisi; Georgia	J.S.C. M.Iashvili Children's Central Hospital	Social worker / Head of the Ethics committee	<ul style="list-style-type: none"> To determine patients and community needs for service within one's practice area; To help patient to solve social problems during their stay in the hospital; To protect patient's social environment; To provide information about patients right, benefits, and services; To find financial support for vulnerable patients.

Other relevant information:

■ Publications

- Co- author of the Book “Human Rights in Patient Care” A Practitioner Guide, Georgia 2009
- Co-Author of the book “The Book for Patients -Human Rights and Health Care” 2011
- Nino Mirzikashvili, Tina Beruchashvili, Louise-Anne McNutt “Evaluation of the new cervical cancer screening program in Georgia”, International Journal Gynecology and Obstetrics, Volume 7, Issue 3, June 2012
- Nino Mirzikashvili MD, MSc; Nata Kazakhashvili, MD, PhD, “Mian trends in access to primary health care for adolescents in Georgia,” Georgia Medical News, #3(252) March 2016
- Nino Mirzikashvili, Louise-Anne McNutt, “Adolescents Health Services in Georgia” Journal of Experimental and Clinical Medicine, May 2016
- Nino Mirzikashvili, Levan Baramidze, “Evaluation of adolescents’ main risk factors and role of primary health care in health promotion issues” Journal of Experimental and Clinical Medicine, December 2016
- Nino Mirzikashvili MD, MSc, Levan Baramidze, MD, PhD, " The role of primary health care in assessing and preventing health risk factors of adolescents in Georgia” Georgia Medical News, #3(264) March 2017
- Bettina Menne, Emilia Aragon de Leon, Marleen Bekker, Nino Mirzikashvili, Stephen Morton, Amanda Shriwise, Goran Tomson, Pia Vracko, Christoph Wippel; “Health and well-being for all: an approach to accelerating progress to achieve the Sustainable Development Goals (SDGs) in countries in the WHO European Region” European Journal of Public Health, 1–7, 2020
- Co-Author of the Publication “Strategic Vision of Health Care Sector Development”, USAID, Economic Policy Research Centre, 2020
- Co-Author of the Publication “Covid-19 Post Crisis Plan in the Health Care Sector” USAID, Economic Policy Research Centre, 2020
- Nino Mirzikashvili “What Factors Determine Health and What are Preventive Measures For?” USAID, Economic Policy Research Centre, 2020
- Dr. Nino Mirzikashvili “Health and Sustainable Development Goals- progress in Georgia” WHO, 2020
- Nino Mirzikashvili, Lika Jalagania, “Assessment of Legal Framework and Policies on Sexual and Reproductive Health and Rights of Women and Girls with Disabilities in Georgia and Specific Recommendations (in Relation to the UN Convection on the Rights of Persons with Disabilities)” UNFPA, 2020
- Co-Author of the Publication “Strategic Vision of Social Protection System Development” USAID, Economic Policy Research Centre, 2021
- Gotsadze George, Mirzikashvili Nino, Kekelidze Dali, Kalandarishvili Sopia, Kalandadze Iagor, Abiatari Ivane, Zoidze Akaki -“The State of Public Health Education and Science During and After the Fall of the Soviet Union: Achievements, Remaining Challenges, and Future Priorities” Frontiers in Public Health June, 2022